



Carolina Climbers Coalition

www.carolinaclimbers.org

BY-LAWS GOVERNING

THE CAROLINA CLIMBERS COALITION

ADOPTED JANUARY 16, 1995
AMENDED November 8, 2006
AMENDED July 28th 2007
AMENDED June 13th, 2008
AMENDED September 13th, 2015
AMENDED March 20th, 2017
AMENDED September 25th, 2017
AMENDED June 9th, 2019
AMENDED July 23, 2020
AMENDED January 4th, 2022
AMENDED November 29, 2023

MISSION:

The mission of the Carolina Climbers Coalition is to protect, expand, and preserve climbing access in the Carolinas and beyond.

ARTICLE I: GENERAL MEMBERSHIP

Section 1: Membership in the Carolina Climbers Coalition

Membership in the Carolina Climbers Coalition (CCC) requires payment of annual membership fees, to be set forth by the BOD or their designee, and posted on the CCC website. Membership implies support for the organization's overall mission to

preserve, protect and use responsibly natural resources in the state of North Carolina. Tangible benefits of membership and access allowances to members will be set forth by the BOD or their designee, and posted on the CCC website. Refusal to follow policies established by the BOD or designee regarding CCC member-specific access allowances will result in discontinuance of membership and membership privileges, without refund of membership fees, per written notification to said member by the BOD.

Section 2: Diversity

The Carolina Climbers Coalition supports diversity in its board and general membership. Membership is open to all and does not discriminate on the basis of race, color, religion (creed), gender, sex or gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status. We actively seek opportunities to further diversity our membership by working with community partners. We represent all climbers in the Carolinas, regardless of who they are.

ARTICLE II: BOARD OF DIRECTORS

Section 1: Size and Term of Office of Board of Directors

The Board shall consist of up to thirteen members including officers, area representatives, and at-large members. Area reps and at-large board members shall serve for three years with eligibility for re-election. Officers shall serve terms of two years with eligibility for re-election. Officers shall serve for no more than two consecutive terms in a particular position.

Section 2: Representation of the Board of Directors

In addition to President, Vice-President, Secretary and Treasurer (the Officers of the Board), the Board shall also include 1 each representative whose primary climbing destinations lie within the following areas:

Northern Piedmont (generally Moore's Wall, Pilot Mountain, Sauratown, and Stone Mountain)

Southern Piedmont (generally Crowder's Mountain, Stony Mountain Vineyards, and Asheboro)

Northern Mountains (generally Boone, Ship, Linville Gorge, Buckeye, and Hidden Valley)

Southern Mountains 1 (generally Pisgah, Looking Glass, Nantahala, Whiteside, and Laurel)

Southern Mountains 2 (generally Rumbling Bald, Hickory Nut Gorge, Rocky Fork, McKinney, etc)

South Carolina (generally Table Rock State Park, Jocassee, Big Rock)

In addition, the Board will include up to 3 at-large members with the titles of J.E.D.I. Representative, Membership Coordinator, and At-Large. In the event that a qualified candidate cannot be found to represent one or more of the above geographical areas, the board may appoint an interim representative until such time as a qualified member(s) can be seated by the Board.

Section 3: Election of Charter Board

The initial Board shall be selected by the membership of the Carolina Climbers Coalition at the Coalition's first Annual Meeting, which shall be held on January 16, 1995 at 7:30 p.m. in the City of Winston-Salem, North Carolina.

Section 4: Election of Board

Open Board positions will include a public application process presented by the officers. Once applications arrive, the sitting board members will vote on the candidates to be elected as the new board member. New board members shall be elected by a majority vote. Tiered voting may be used to reach a majority.

ARTICLE III: MEETINGS OF THE BOARD

Section 1: Regular Meetings

Regular meetings of the Board shall be held in Spring and Fall of each year and shall be held within the states of North Carolina or South Carolina. The time and location of both regular meetings is to be set by the President and must be acceptable to the majority of the Board.

Section 2: Notice of Regular Meetings

Notice of all regular meetings shall be posted on the CCC website, www.carolinaclimbers.org, by the Board by the Secretary at least one (1) month prior to each meeting.

Section 3: Special Meetings

Special meetings may be called by the President or in his/her absence, the Vice—President may call a special meeting of the Board by giving each member 24 hours notice. Special meetings will be scheduled upon request by three (3) or more Board members.

Section 4: Quorum

A quorum of the Board shall be in-person, by telephone, or written consent through electronic voting before action of an official nature can be taken. A quorum is seven (7) of the appointed voting members. Related board members may serve on the board together as long as 51% of the board are not in a relationship. Relationships include immediate family such as spouse, current domestic partner, other current romantic relationships, children, parents, grandparents, and siblings, but do not include aunts, uncles, cousins, and beyond. When voting, those in a relationship count as one vote and not two votes when in agreement, and cancel each other if in disagreement. The board should be notified of this relationship conflict of interest before entering as a board member or if one arises during their term.

Section 5: Rules of Order

General Parliamentary Rules as given in Robert's Rules of Order and modified by rules and regulations of the Board, shall be observed in conducting meetings of the Board.

Section 6: Order of Business

The general order of business at regular meetings of the Carolina Climbers Coalition shall be as follows, but the rules of order may be suspended and any matters considered or postponed by action of the Board:

Roll Call
Approval of Minutes
Treasurer's Report
Communications & Petitions
Questions From Public in Attendance
Business and Reports
Adjournment

Section 7: Preparation of Agenda

The Agenda shall be determined by the President and mailed to all Board members by the Secretary no later than one week prior to the regular meeting date. Board members may petition the full Board to add or delete any agenda item at the time of the meeting.

Section 8: Attendance of Board Members

The board may conduct a quorum vote to remove a member who misses more than 50% of regular meetings during the member's term. The Board may choose to excuse a member's absence if such absence is due to sickness, death, or other emergencies of like nature. An excused absence shall not affect the member's status on the Board except that in the event of a long illness or other such prolonged absence, the member may be replaced.

Section 9: Conduct of Board Members

The board may conduct a quorum vote to remove a board member if their conduct violates policies outlined in the hand book.

ARTICLE IV: OFFICERS

Section 1: Term of Office

Officers shall serve for terms of two years with eligibility for re-election. Officers shall serve for no more than two consecutive terms in a particular position.

Section 2: Finances

The Treasurer plus a minimum of one other officer shall monitor the finances of the organization and have access to CCC banking accounts.

Section 3: Duties of the President

It shall be the duty of the President to preside at all meetings of the Board and to sign official papers from the Board. The President shall be authorized to act on behalf of the organization, subject to approval by the Board. The President shall ensure each board member certifies the Volunteer and Employee Handbook and Conflict of Interest statement.

Section 4: Duties of the Vice-President

The Vice-President shall perform duties of the President in the absence of the latter. When both the President and the Vice-President are absent, a President pro tempore shall be selected by those members who are present who shall perform the duties of the President of the Board. The Vice-President shall ensure that payroll is conducted accurately and timely for employees.

Section 5: Duties of the Secretary of the Board

It shall be the duty of the Secretary to notify members of all meetings, to keep a permanent record of the proceedings of all meetings and to have a copy of the proceedings of each meeting made available to each member of the Board within 2 weeks of the adjournment of the meeting.

Section 6: Duties of the Treasurer of the Board

It shall be the duty of the Treasurer to make all payments authorized by the Board, administer all Coalition funds, report to the Board on the status of the Board's

financial status at each regular meeting as well as the annual meeting, and complete all necessary state, local, and federal tax forms. The Treasurer shall be the executor of the organization's financial accounts.

ARTICLE V: COMMITTEES

Section 1: Committees

The President shall have the authority, subject to approval of the Board, to appoint such committees as may be deemed desirable to complete the work of the Board.

ARTICLE VI: STAFF

Section 1: Duties

Board members may hold a quorum vote to hire staff with legal and financial grounds. Staff members shall certify and follow conduct outlined in the Volunteer and Employee Handbook. The board may conduct a quorum vote to appoint a staff manager.

Section 2: Compensation and Benefits

Staff compensation and benefits will be voted on by board quorum.

ARTICLE VII: AMENDMENTS

Section 1: Amendments

These by-laws may be amended at any regular meeting or electronic vote of the Board by a majority vote of the entire Board, provided previous notice of any proposed amendment shall be given at least one month before the action thereon shall be taken.

A RESOLUTION CREATING THE CAROLINA CLIMBERS COALITION FOR THE PURPOSES OF PRESERVING THE NATURAL ENVIRONMENT; PROMOTING SAFE CLIMBING PRACTICES; AND PRESERVING CLIMBING ACCESS TO THE ROCKS, CLIFF AND MOUNTAINS OF THE GREAT STATES OF NORTH CAROLINA AND SOUTH CAROLINA

WHEREAS the states of North Carolina and South Carolina have significant rock and mountain resources, and

WHEREAS, these resources are used by the citizens of the Carolinas and the citizens of other 48 states and many foreign countries for the purposes of hiking, rock climbing, and ice climbing, and

WHEREAS, the rocks, cliffs, and mountains of the Carolinas are beautiful and fragile natural areas deserving special care by all persons, and

WHEREAS, many recreation, health, and economic benefits may be gained by preserving access to the rocks, cliffs, and mountains of the Carolinas to the citizens of the United States and other countries of the world, therefore

BE IT RESOLVED by the assembled citizens of North and South Carolina that the CAROLINA CLIMBERS COALITION is hereby created to work toward the common goals of:

1. Preserving the existing environments of our region's rock, cliff, and mountain areas.
2. Supporting public and private agencies in their efforts to protect, and if possible, reestablish native, rare and other endangered plant and animal species whose existence is dependent upon the rock and mountain environments of the Carolinas.
3. Educating the rock, ice, and mountain climbing community to practice their sports in ways that minimize disturbance to the rocks, soils, plants, and animals of the Carolinas.
4. Promoting the use of safe climbing equipment and techniques in order to minimize the inherent dangers of these sports to climbers and other persons.
5. Advocating reasonable access to all publicly owned rocks, cliffs, and mountains in the Carolinas.
6. Working with private landowners to facilitate climbing access on private properties.

This 16th day of January, 1995